



**Policies & Procedures Manual**  
**Sir Syed University of Engineering & Technology**

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| <b>Title of Policy: Policy For Faculty Members Involved With Services to Industry</b> |  |
| <b>Revision Date (if any): NIL</b>  |  |
| <b>Policy Area: Faculty</b>   | <b>Policy Number: SSUET/P/Gen/004-V1</b> |
| <b>Approved by (Statutory Body/ Competent Authority): A.C.-48.10, BOG-60.3</b>        |  |
| <b>Approval Date: 25-01-2020</b>  | <b>Effective Date: 12-02-2020</b>        |
| <b>Date of Issue: 12-02-2020</b>  |  |
| <b>Total Pages: 01</b>  |  |

**Policy Statement**

It is the policy of SSUET to establish a quality management system that meets the quality standards expected by our stakeholders. To achieve this, SSUET management is committed to continuous improvement in all areas of activities.

|                     | <b>Name</b>                     | <b>Designation</b>                   | <b>Date</b>       |
|---------------------|---------------------------------|--------------------------------------|-------------------|
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# **Policy for Faculty Members Involved with Service to Industry**

## **1. Preamble**

The importance of linkage between academia and industry is fully realized by SSUET management. The faculty members are encouraged to provide consultancy services and also to apply research. SSUET is in the process of developing a comprehensive SOP covering all aspects of the interaction of its faculty members, with the industry and external organizations.

## **2. Introduction**

SSUET encourages its Faculty Members to share their research and professional expertise with the industry/society. The purpose of this policy is to safe guard the interests of SSUET and to ensure that the activities of faculty members involved in linkage with industry does not adversely effect their performance and responsibilities as faculty members. The procedure outlined in this policy provides the mechanism for application of research/design to industry/society by the faculty members.

## **3. Procedure**

- a. Faculty members involved in design/supervision/consultancy with the industry shall take prior approval of the Vice Chancellor through proper channel.
- b. While applying the research/design the Intellectual Property Rights Policy shall be strictly implemented.
- c. Before getting into assignment with the industry the faculty member shall establish the extent to which the University resources will be utilized for the project.
- d. Details and nature of all linkage with industry/organizations and consultancy service agreements by the faculty members will be submitted to ORIC. Until development of detailed SOP, ORIC will process the agreement on case to case basis and obtain approval of the Vice Chancellor.
- e. The financial gains will be divided between the faculty member and the university according to relevant SSUET policy.
- f. The faculty member shall ensure that due to linkage with outside industry/organization the students, teaching and other university affairs do not suffer.